



# Roseville Community Schools Strategic Plan Summary | 2021-2026

## Mission

To educate all children of our community by ensuring students have the skills, experiences and knowledge needed, to reach their full potential.

## Vision

Students Empowered for a Lifetime of Success

## Board of Education

President: **Theresa Genest**  
Vice President: **Kevin Switanowski**  
Treasurer: **Matthew McCartney**  
Secretary: **Joseph DeFelice**  
Trustee: **Gina Aiuto**  
Trustee: **Michael Anderson**  
Trustee: **Michelle Williams-Ward**

## Belief Statements

We believe:

- All students can learn
- Family involvement is important for student success
- Roseville Community School District is an essential part of the community
- In providing a safe, inclusive and equitable environment for all
- In continuous learning and growth for staff
- In developing and supporting the whole child to reach their full potential
- That using technology creates opportunities and empowers students
- That our diversity is a strength

## Strategic Goal Areas

**Academics**

**Learning Environment**

**Communication**

**Personnel/  
Leadership**

**Operations**

**Superintendent**

Mark Blaszkowski



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## Academics

**Goal Statement:** We will strengthen student performance across the curriculum at all grade levels.

**Priority Objectives:**

- Increase the Capacity of Staff to Utilize Data
- Close the Literacy and Math Achievement Gaps Between RCS and the State Average
- Create a K-12 Culture that Values Academics, Career Readiness, and STEAM-Based Education
- Continue Relevant and Ongoing Professional Development for All Staff
- Refine the Review Cycle for K-12 Curriculum
- Embed the Professional Learning Communities Culture at all Levels

## Learning Environment

**Goal Statement:** We will provide a safe, supportive, and rigorous learning environment.

**Priority Objectives:**

- Provide More Resources for High Need Students
- Improve Student Attendance
- Enhance Classroom Management Procedures and Protocols for Student Behavior and Safety
- Increase Mental Health Supports for Students
- Provide Training for Staff to Improve Environment of Inclusion
- Enhance Student Extracurricular Programs to Engage More Students
- Focus on Student Growth and Continuous Learning

## Communication

**Goal Statement:** We will strengthen internal and external communications.

**Priority Objectives:**

- Increase Engagement with Families
- Increase Engagement and Partnerships with our Community
- Retain Roseville Resident Students
- Promote a Positive Perception of RCS
- Strengthen Clarity of Internal Communications
- Streamline Communication to Families

## Personnel/Leadership

**Goal Statement:** We will strengthen capacity in all staff and strive for diversity.

**Priority Objectives:**

- Develop and Implement a District-Wide Staff Induction Program
- Intentionally Recruit a More Diversified Staff
- Involve Staff in Leadership Opportunities
- Provide Training to Staff in All Departments
- Enhance Staff Retention

## Operations

**Goal Statement:** We will manage resources to maintain efficient and effective district operations.

**Priority Objectives:**

- Maintain and Improve Fund Balance
- Continue Fiscally Responsible Procedures
- Maintain and Enhance the Condition of Buildings, Inside and Out
- Continue Implementing Green Initiatives Throughout the District
- Conduct Building Utilization Study
- Develop and Implement Automated and Electronic Procedures
- Continue Technology Update Plan and Provide Needed Training