## **ROSEVILLE COMMUNITY SCHOOLS**

## **NON-DISCRIMINATION POLICY**

## Statement of Policy

It is the policy of the Roseville Community School District that no discriminatory practices based on gender/sex, race, religion, color, age, national origin, disability, height, weight, or any other status covered by federal, state or local law be allowed in providing instructional opportunities, programs, services, job placement assistance, employment or in policies governing student conduct and attendance.

## **Grievance Procedure**

Section 1: Any person believing that the Roseville Community School District, or any part of the school organization, has discriminated on the basis of race, color, national origin, gender/sex, age, disability, height, weight or marital status, may file a grievance with:

Civil Rights Coordinator

Administration Building

18975 Church Street

Roseville, Michigan 48066

586-445-5513

Grievance forms are available from any building principal or from the Administration Building.

Section 2: All grievances will be processed through the following steps:

A. A written statement of the grievance, using the district's grievance form, shall be submitted to the Civil Rights Coordinator.

В.	Upon receipt of the completed grievance form, the Coordinator will conduct an investigation and
no	tify grievant of the results, including any remedial measures. Normally, the investigation will be
СО	ncluded within (30) thirty school days.

C. Within (10) ten school days, the grievant may appeal, in writing, to the Superintendent of Schools, who will make a written decision, normally within (30) school days.

The complete grievance procedure is found in Roseville Community Schools Board Policy GAAD, which can be obtained from the Coordinator.